

Authentic Leadership Programme

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Company introduction to
Lexan Authentic Leadership Programme



About Our Company

THE LEXAN-GROUP WAS FOUNDED IN 2022 WITH A SINGLE MISSION: TO PROVIDE OUR CLIENTS WITH EFFECTIVE BUSINESS SOLUTIONS

Providing an end-to-end corporate service to our clients enables Lexan to provide in-house expertise and reduce external fees, ensuring our clients receive value for money at the highest professional standards.

From financial advisory to legal support through to arbitration, mediation, regulatory compliance, employment investigation services, and authentic leadership. Lexan is a world leader in corporate service provision.

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OUR SERVICES

Our combined corporate services offering enables Lexan to provide our clients with a full suite of support.

We pride ourselves on our agile approach for clients in provision of an end-to-end professional service.





Our organisation commissioned Lexan to investigate a complex whistle-blowing complaint comprising a number of interrelated areas. They responded very quickly and kept (me) fully informed throughout. They were very supportive to (me) and the complainant also found (their) response to be quick and conducted with speed and care. They were also available for support once the report was issued. In my experience this is unusual and most welcome.



Authentic Leadership

Integrity, sincerity, and transparency are key components of Authentic Leadership. By building a positive work atmosphere and instilling trust in their team members, Authentic Leaders develop real connections with their workforce. A long-term focus on organisational goals and the capacity to motivate others to succeed are characteristics of Authentic Leadership.

Why is Authentic Leadership important?

- ✓ Authentic Leadership is important because it promotes open communication within a team and has wide-reaching benefits for the entire company. Authentic leadership is also an important style of management because it can cause:
- ✓ Increased employee morale. When team members feel that their concerns can be voiced and addressed, they may feel more welcome in the workplace which increases morale.
- ✓ Productivity is increased when team members work together under a strong and Authentic Leader.
- ✓ Strengthened Trust: When a leader is willing to listen to their employees and consider feedback, this can increase trust among colleagues.
- ✓ Improved work environment. Since Authentic Leaders strive to connect with their employees, they can contribute to an improved work environment.

Authentic Leadership

Our Courses



Authentic Leaders – 1-day course.

Enabling new and existing leaders to understand the theory and practical side of Leadership. Colleagues come away with new skills to role model with their teams.



Positive Performance Dialogue 1-day course.

This program aims to give participants the skills, confidence, and knowledge to manage colleague performance through root cause analysis.



Positive Dialogue – 1-day course.

This training aims to equip participants with the knowledge, abilities, and confidence to manage conflict constructively and to support the bold dialogues that are required while managing personnel.



Positive Facilitation Skills 2- days course.

Gain the abilities, skills and self-assurance to assist groups when in a conflict in coming up with ideas, finding solutions to issues, deciding on a course of action, and planning actions.



Positive Coaching Skills– 1-day course.

The main goal of the coaching course is to enhance our natural interpersonal abilities, such as perceptive, empathetic listening, and questioning, as well as our capacity to interact with others to foster genuine connection, clarity, choice, and forward movement.

I worked with {Lexan} on several complex and sensitive workplace investigations. Always professional and courteous, they consistently delivered, ensuring the team met the tight deadlines to ensure prompt and thorough conclusions.

